



16-18 February 2003

Royal Pines Resort Gold Coast



Official Program

presented in association with



Time	Sunday 16th February 2003
2:00pm	Registration Desk Opens , Royal Benowa Foyer (closes at 5:30pm)
6:00pm	Welcome Cocktail Reception - RPR's Restaurant on the 21st Floor Sponsored by Royal Pines Resort
8:00pm	Evening concludes
Time	Monday 17th February 2003
6:15am	Morning Tranquility Infusions, provided by The Golden Door Australia (meet in front of Marquis Room)
8:00am	Registration Opens - The Registration Desk is located in the Royal Benowa Foyer
8:50am	Delegates move into Monarch Room - Please choose your own seat
9:00am	Welcome: Alison Watkins, Chairperson, 2003 ANZ LMoB Policy Board Official Opening: John McFarlane, CEO, ANZ Bank
9:15am	Opening Address: Anne Summers, 2003 ANZ LMoB Facilitator
9:30am	Session 1) Keynote Address Effective Leadership in a Competitive World Gail Kelly, Chief Executive Officer, St George Bank
10:00am	Q&A
10:15am	Morning Tea: Royal Benowa Foyer
10:45am	Session 2) Transforming Organisations (Panel Discussion) Sponsored by The Golden Door Australia Facilitator - Anne Summers with Anne Keating, Helen Ringrose, Amanda Sinclair, Juliet Rogers
11:45am	Q&A
12:00pm	Lunch: Marquis Room - Sponsored by Laubman & Pank
1:15pm	Delegates make their way back to the Monarch Room
1:30pm	Session 3) Achieving Balance Between Work & Life (Hypothetical) Sponsored by Financial Review Facilitator - Anne Summers with Elizabeth Proust, Christine Nixon, Lyndel Gray, Adrienne Ward, Christine Bartlett, Catherine Fox, Di Morrissey, Joan Kirner
2:45pm	Q&A
3:00pm	Afternoon Tea: Royal Benowa Foyer
3:30pm	Session 4) Keynote Address: Global Perspective on Human Rights and Social Responsibilities Linda Miranda, Regional Programme Director, UNIFEM East & South East Asia
4:15pm	Q&A
4:30pm	Wrap Up Day 1: Anne Summers, 2003 ANZ LMoB Conference Facilitator
5:00pm	Day 1 Concludes: Networking Drinks in the Jacob's Creek Bar
7:00pm	Jacob's Creek "Feasting the Senses" Dinner: Marquis Room
Time	Tuesday 18th February 2003
6:15am	Morning Tranquility Infusions, provided by The Golden Door Australia (meet in front of Marquis Room)
8:00am	Session 5) Kellogg's Celebrity Sports Breakfast (Held on the Royal Pines Resort Tennis Courts) Hosted by - Tim Webster.
9:15am	Breakfast concludes, delegates take a 15 minute break
9:30am	Welcome Day 2: Anne Summers, 2003 ANZ LMoB Conference Facilitator
10:00am	Session 6) Keynote Address Effective Leadership in Today's World Martine Letts - Secretary General, Red Cross Australia
10:30am	Q&A
10:45am	Morning Tea: Royal Benowa Foyer
11:15am	Session 7) Styles of Leadership - Sponsored by Qantas Airways Facilitator - Anne Summers with Eve Mahlab, Jan Chapman, Fiona Balfour, Sallyanne Atkinson
12:15am	Q&A
12:30pm	Lunch: Poolside - Sponsored by Qantas Airways
2:00pm	Session 8) Breakout / Mentoring Sessions Keynote Workshop "Speak Your Mind... & Mind How You Speak" Presenter - Sandi Givens (Monarch Room) Mentoring Sessions, see flyer at registration for groups and locations.
3:30pm	Afternoon Tea: Royal Benowa Foyer
4:00pm	Conference Wrap up: Anne Summers, 2003 ANZ LMoB Conference Facilitator
4:30pm	Ethical Dilemmas: Sponsored by Holden Australia Moderator - Jean Kittson with Joan Kirner, Jan Chapman, Sue Calwell, Sallyanne Atkinson, Christine Manfield
5:30pm	Conference Close: Networking Drinks in the Jacob's Creek Bar
7:00pm	ANZ Ladies Masters Players Party - Poolside Royal Pines (Optional)



A message from the 2003 ANZ LMOB Policy Board Chairperson

It gives me great pleasure to welcome you all to this one of a kind business event for women. In developing it we have set out to create something that is very different from the run of the mill conferences out there. We recognise for women in business, particularly senior women, the workplace can be a lonely place at times. Role models that you can relate to and find inspiration from can be thin on the ground. The encouragement that gives you real confidence that you can do it and that it is all worthwhile is often lacking.

This event will help you gain role models and create networks outside your own organisation. We hope you will leave feeling inspired and motivated, and if you want to you can even learn to play golf!

All of you, speakers and delegates, have made a positive decision to be here and we thank you for that.

Alison Watkins
Chairperson 2003 ANZ LMOB Policy Board



A message from Queensland Events Corporation

When an event of the calibre of the ANZ Ladies Masters helps to influence the creation of another event, then it is indeed a highly agreeable outcome.

Queensland Events is proud that the ANZ LMOB Conference is such an outcome. It is an important conference that adds knowledge and value to the lives of women in business, government, family and community. It is our hope that the ANZ LMOB Conference will emerge as one of international significance. Never has it been more important to share our experience and goals with the people of other countries. Good leadership separates us from mediocrity.

Des Power
Chairman Queensland Events Corporation



A message from The Premier

"Welcome to Queensland, Australia's Smart State. Businesses and governments only prosper if we share our knowledge, learn from others and adopt best practice. Events like the ANZ LMOB Conference were created for this vital purpose. It's smart thinking and I am delighted that this event has already been acclaimed as one of the most important conferences of its kind in Australia.

I envisage this conference developing into an event which will be just as important to women throughout the Asia-Pacific region, providing an even more diverse and valuable forum in an age when we must reach out and establish bridges with our international neighbours.

I thank all those who are contributing as speakers and delegates".

Peter Beattie MP
Premier of Queensland



Dear Conference Participant

As National President of UNIFEM Australia I am delighted to have the opportunity to meet you during the course of this wonderful conference.

From Timor to Tobago, from Nigeria to Norway, there is a significant international organisation

working to empower and protect women.

UNIFEM, the women's fund at the United Nations, turns 25 this year! It is the only UN organisation dedicated solely to improving opportunities for many of the world's women. UNIFEM was created by a UN General Assembly resolution in 1976, following a call from women's organisations attending the 1975 UN First World Conference on Women in 1975. It works within the UN system to fund and support innovative programs and strategies that promote women's participation and economic security.

UNIFEM is supported internationally by 19 voluntary national committees. The very active Australian organisation was established in 1991 and has organisations and individuals as members in all States of Australia.

UNIFEM Australia commits annually to fund specially selected UNIFEM projects. For the past 3 years we have supported projects in East Timor; to assist women stand for election to the newly formed parliament, to provide community based counselling for survivors of violence, and to assist the development of a strategy to market the traditional cloth (tais) woven in the rural areas of East Timor.

We are currently determining our contribution to a project in Afghanistan to provide training in human rights law for lawyers and activists in Kabul and in the provinces. We hope to engage the practical support of Australian lawyers in this project.

We thank the Ladies Masters of Business Conference organisers for this unique opportunity to be nominated its "charity of choice". It provides us with a wonderful opportunity to connect with you to discuss UNIFEM's important international role. I hope we may be able to partner more directly with you to expand and deepen support for the work of UNIFEM into the future.

With very warm wishes for an enjoyable and successful conference

Libby Lloyd AM
National President UNIFEM Australia

Morning Tranquility Infusions Provided by The Golden Door Australia

Meet 6:15am in front of the Marquis Room

Each morning of the conference you can choose from a hosted walk and stretch around the grounds of the hotel or on Monday a Yoga class and on Tuesday a Body Balance class. Body Balance is a dynamic, fitness-to-music program that leaves class members feeling relaxed and renewed. BODY BALANCE combines the best of eastern disciplines like Yoga and Tai Chi with popular new methods such as Pilates and Feldenkrais. Controlled breathing, concentration and a carefully structured series of stretches, moves and poses create a holistic workout that brings the body into a state of harmony and balance.

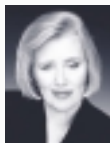


THE GOLDEN DOOR
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Welcome Reception sponsored by Royal Pines Resort

6:00pm Sunday 16th February, RPR's Restaurant (21st floor)

Please join us for the official opening of the 2003 ANZ LMOB Conference. Enjoy some light refreshments and take in the magnificent views while getting to know some of your fellow delegates.



Conference Facilitator
Anne Summers AO PH.D
Chair of the Board Green Peace International

Jacobs Creek Feasting The Senses Dinner

7:00pm Monday 17th February, Marquis Room

Tonight prepare to be spoilt! Join our three gastronomic gurus and the Hon Wendy Edmond MP for a sumptuous evening of the finest food and wine. You will be treated to a degustation menu designed by our fabulous Guest Chef, Christine Manfield which has been matched with the award winning wines of Philip Laffer, Chief Wine Maker, Jacob's Creek.



Key Note Speaker
Gail Kelly
Managing Director and CEO St. George Bank



Jan Power
Master of Ceremonies



Christine Manfield
Chef



Philip Laffer
Winemaker



Key Note Speaker
Linda Miranda
Regional Programme Director UNIFEM East & South East Asia



Key Note Speaker
Martine Letts
Secretary General of Australian Red Cross

Panel Speakers

Session 2 - Transforming Organisations

- Anne Keating** - Director, C.N. Holdings Pty Ltd
- Helen Ringrose** - Director General, Department of Corrective Services, QLD Government
- Amanda Sinclair** - B.A. (Hons), PhD (Melb), Foundation Professor Management, Melbourne Business School, The University of Melbourne.
- Juliet Rogers** - Chief Executive Officer of Murdoch Books

Session 3 - Achieving Balance Between Work & Life

- Elizabeth Proust** - Managing Director, Esanda
- Christine Nixon** - Chief Commissioner of Police for Victoria
- Lyndel Gray** - Executive GM Western Hemisphere, Australian Tourist Commission
- Adrienne Ward** - Partner, Fresco Consulting
- Christine Bartlett** - GM Business Innovation Services A/NZ IBM Global Services Australia
- Di Morrissey** - Novelist

- Catherine Fox** - Deputy Editor, AFR Boss Magazine
- The Hon. Joan Kirner, AM** - Victoria's first woman Premier (Labor)

Session 7 - Styles of Leadership

- Sallyanne Atkinson** - Special Representative for Queensland, South East Asia
- Eve Mahlab** - LAB, AO, LL.B, LL.D (h.c.), Deputy Chair, Film Australia
- Jan Chapman** - Producer
- Fiona Balfour** - Chief Information Officer, Qantas

Session 8 - Workshop / Mentoring Sessions (see separate flyer available at registration desk)

Ethical Dilemmas

- Jean Kittson** - Performer, writer, comedian
- The Hon. Joan Kirner, AM** - Victoria's first woman Premier (Labor)
- Jan Chapman** - Producer
- Sallyanne Atkinson** - Special Representative for Queensland, South East Asia
- Christine Manfield** - Chef and best selling author
- Sue Calwell** - Author

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